

VOLUNTEER TERMS AND CONDITIONS

By submitting this application you are agreeing to the terms and conditions below and are aware of your entitlements and obligations as a volunteer at the festival.

1. You must be 18 years or over to be considered for a Volunteer position.
2. Submitting your application is not a guarantee that you will be selected.
3. You attest to the truth of all statements made in your application.
4. All information and processes associated with your volunteer position are to be considered as confidential.
5. You acknowledge that if you engage in any activity that violates PhynoFest rules or violates any Federal or state laws, your contract will be terminated and you will not be allowed to volunteer for PhynoFest again under any circumstances.
6. You understand that volunteering at PhynoFest is an unpaid service, and no expenses will be met or reimbursed.
7. You must attend a Volunteer Induction Training Session and comply with all safety requirements detailed at this session associated with your Volunteer position.

8. You understand that when volunteering for PhynoFest, you cannot drink alcohol or take illegal drugs or appear to be under the influence of alcohol or illegal drugs. While volunteering for PhynoFest, you will not condone or encourage illegal drug use in any way. You understand that this is a zero tolerance policy and if you violate this policy you will be removed from site, all PhynoFest materials with access tags will be confiscated and you will be unable to volunteer for PhynoFest again.
9. Your volunteer wristband allows only you to enter the festival. It does not entitle members of your family or associates to enter on your wristband. Tickets need to be purchased through normal channels for all members of your group who are not volunteers.
10. You are required to inform us at the time you make your application of any pre-existing medical conditions, however please note that we do not make any particular or special provision for medical conditions, so only apply to be a volunteer only if you are able to partake in work which require varying levels of physical activity without risk to your health or safety at a festival site and please do not apply if you have been advised not to undertake such activities.
11. You must safeguard your personal property (for example bags and money) located within the Event Site and to understand that we are not responsible for any lost, stolen or damaged personal property.
12. You understand that during your provision of voluntary services for PhynoFest, you may be mentioned, photographed or recorded for use in

our promotional (in which you have no rights including to a copy thereof) materials, and that you have no right to pre-approval of, and no entitlement to payment for any such use.

13. You understand that you will not do anything, while providing the voluntary services, or wearing the official volunteer s uniform/badge supplied by PhynoFest that may bring the PhynoFest brand, organizers or other volunteers into disrepute.

14. You acknowledge that you have read and fully understood these terms and conditions.